

FROM CRC TO VICE PRESIDENT - THE CAREER PATH OF A CLINICAL RESEARCH PROFESSIONAL

Quincy J. Byrdsong, EdD, CIP, CCRP

Vice Provost for Health Affairs

Lipscomb University

LIPSCOMB HEALTH

Quincy J. Byrdsong, EdD, CIP, CCRP

Dr. Quincy Byrdsong, a veteran health care and higher education leader, is the Vice Provost for Health Affairs at Lipscomb University. Dr. Byrdsong is a Certified IRB Professional (CIP) and Certified Clinical Research Professional (CCRP). Dr. Byrdsong is currently the Past-President of the Society of Clinical Research Associates (SOCRA). Quincy holds an Ed.D. from Tennessee State University and the Bachelor of Science and Master of Science degrees from Middle Tennessee State University.

LIPSCOMB HEALTH



DISCLOSURE STATEMENT

I have a relevant personal and professional relationship with respect to this educational activity:

Honorarium Recipient

OBJECTIVES

- Chronicle my employment journey and the key learning points incorporated along the way
- Compare and contrast critical elements of the career landscape which provide both structure and motivation
- Identify strategies which ensure lifelong learning and productivity

TRANSITION

- Meharry Medical College
- Director of Institutional Review Board
- Secondary school to higher education
- Developed the human subjects training and lecture series for investigators
- LESSON ONE: NEVER ABANDON ANY PREVIOUS SKILL SET



BE THE FIRST

- Vanderbilt University Medical Center
- New Office of Research Support Services
- Resource to assist investigator navigate the research administration process
- Chair of Education and Training
- LESSON TWO: PURSUE OPPORTUNITIES TO BE FIRST



LIPSCOMB HEALTH

GAP ANALYSIS

- Virginia Commonwealth University
- New role to oversee research compliance for VCU Health Sciences
- Included conflicts of interests, effort reporting, OMB Circular compliance, cost sharing, (un)allowable costs
- Executive Director for Research Administration and Compliance □ AVP for Academic and Research Affairs
- LESSON THREE: LOOK FOR GAPS AND FILL THEM



ROUND OUT YOUR PORTFOLIO



- Augusta University
- New role to develop academic programs and oversee strategic partnerships
- Reported to the Provost and worked in a strictly academic affairs role to include student affairs, institutional research, and diversity and inclusion
- VP for Academic Programming and Strategic Initiatives and Chief Diversity Officer
- LESSON FOUR: BE WILLING TO TRY SOMETHING NEW TO COMPLETE YOUR PROFESSIONAL PORTFOLIO

LIPSCOMB HEALTH

STAY TRUE TO YOUR ROOTS

- Wellstar Health System
- Role to maximize clinical strength and enhance clinical research administration infrastructure
- Participated as a stand-alone component of a large healthcare delivery enterprise while providing a national model for research in community health systems
- AVP for Research Administration
- LESSON FIVE: RETURN TO YOUR ROOTS BY BEING A CHANGE/BUILDING AGENT



LIPSCOMB HEALTH

PURSuing SUCCESS VS. RESPONDING TO A CALLING

- Lipscomb University
 - Mission
 - Transition
- Nashville, Tennessee
 - Family
 - Relationships
- State of Healthcare in the United States



- Church of Christ
 - History
 - Community
- Culmination of all previous experiences

LIPSCOMB HEALTH

KEYS TO SUCCESS

LIPSCOMB HEALTH

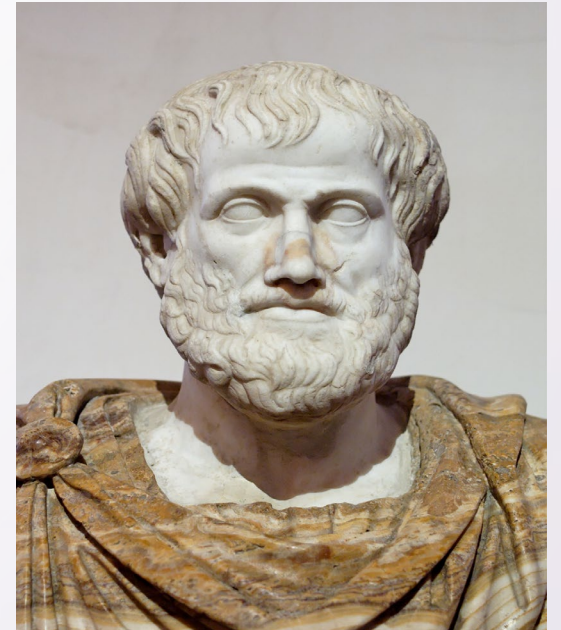
INTELLIGENCE

- Who am I?
- What do I bring to the table?
- What gap exists in the profession which I can fill?
- Who do I need in my network?
- Where can get the information?
- What is my trajectory?
- Where am I and where would I like to be?
- What are my strengths?



INTEGRITY

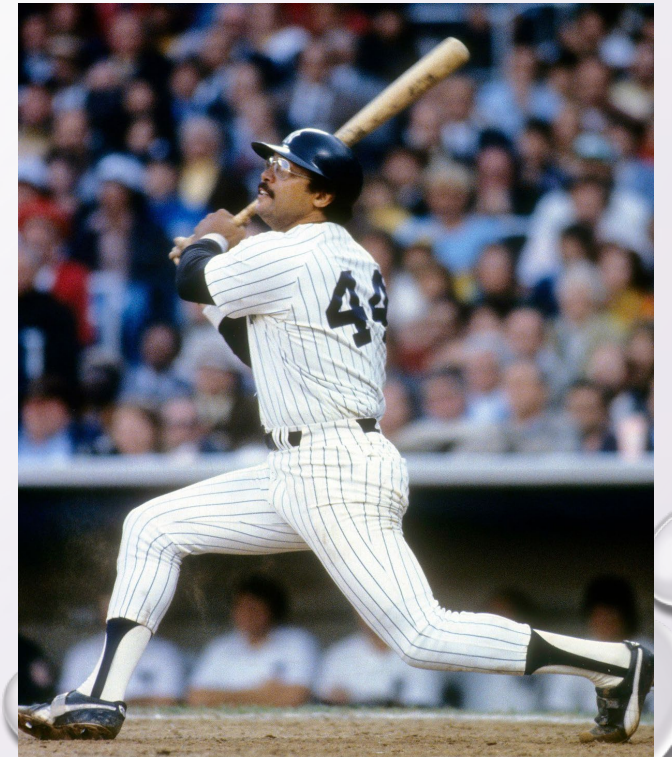
- Aristotle said “I have gained this from philosophy: that I do without being commanded what others do only from fear of the law.”
- Always do the right thing
- Operate by principles and never compromise them
- The high road should be your only road
- Never misrepresent yourself – You are ENOUGH!
- Genuine truth does not have versions – there is never a reason to be dishonest



IMPACT

- Jackie Robinson said "A life is not important except in the impact it has on other lives."
- Choose tasks which improve systems and empower people the most
- Spend your energy and effort maximizing your strengths instead of working on your weaknesses
- Having impact requires patience – wait for your moment and seize it at the highest level
- Pick your moments thoughtfully but in the grandest fashion

LIPSCOMB HEALTH



SUMMARY

- Your career has never been about having a job – your career is your vehicle to live out your purpose in life
- Don't focus on money, focus on having meaning
- Instead of chasing success, strive for significance
- If you pursue your passion and your purpose, you will be positioned for prosperity, the kind of prosperity that really matters
- You did not choose the clinical research profession, it actually chose you – the more you deposit into this work, the more you will be able to withdraw

QUESTIONS AND DISCUSSION



LIPSCOMB HEALTH